



This is to certify that

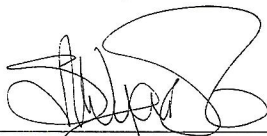
Les Gwarog

is a member of the Real Estate Board of Greater Vancouver




Given under our hand and seal

This 15 day of October 20 13



President



Chief Executive Officer



October 15, 2013

Dear Les:

People move on with far more frequency these days – and not just from job-to-job but on to different careers as well. With that in mind, the Canadian Real Estate Association (CREA) recognizes the years you have invested and the time you have devoted to organized real estate.

For at least 25 years, CREA and organized real estate as a whole have benefited from your time, talents and dedication to promote the professionalism and the quality of your fellow REALTOR®.

The silver anniversary is a very special moment to mark in time! It's hard to believe that your career in real estate began just as the world was first being exposed to The Simpsons and Canadian's were lining their pockets, for the first time, with "Loonies".

A quarter-of-a-century ago you decided to become part of one of Canada's strongest national Associations –and for that you have earned our heartfelt appreciation. It is our pleasure to recognize and honour your accomplishments by way of this certificate. Please accept this as a small token of our great appreciation for your many years as a member of CREA.

May your career in real estate continue for many more years to come.

Sincerely,

A handwritten signature in black ink, appearing to read 'Laura Leyser', written in a cursive style.

Laura Leyser,
President
The Canadian Real Estate Association